



Adoption First Steps

WELL-PREPARED FAMILIES FOR INTER-COUNTRY ADOPTION

Directors Annual Report November 2017

Adoption First Steps (AFS)

AFS is a not-for-profit, charitable trust based in Auckland

Registration: CC46103

AFS Board:

The AFS Board is made up of skilled professionals and adoptive parents who have experience to offer, and are committed to the purpose of AFS.

Current Board members are:

Marian Hudson	Chair
Carol Marshall	Treasurer
Sue Peacock	Secretary
Anne Van endenhoven Plas	Board member
Boris Girard de Soucanton	Board member
Sue Peacock	Director

Service Delivery Team:

Director: Sue Peacock (appointed November 2014)

Social Workers:

- Lizzie Dellow (appointed April 2014) based in Auckland
- Gythlian Loveday (appointed June 2015) based in Christchurch
- Teresa Smith (appointed August 2017) based in Taupo

Social Worker Supervisor : Vicki Hurst (appointed October 2014)

Website: Brett Hitchen

Contact:

Adoption First Steps

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Achievements and high lights:

AFS offers a national service and is based in Auckland.

AFS has been operational since April 2014.

Since that time, AFS has:

- Registered 64 Prospective Adoptive Parents (PAPs): 55 couples and 9 singles
 - 5 new registrations occurred before July 2014
 - 15 new registrations occurred between July 2014-15
 - 15 new registrations occurred between July 2015-16
 - 20 new registrations occurred between July 2016-17
 - 9 new registrations have been received since July 2017

- Held 13 training workshops (with a range of 4-15 people attending, mean of 5)

Of the 64 PAPs registered

- 29 have completed home study reports
- 3 transferred to CYFs
- 19 PAPs have opted not to proceed with adoption
- 13 are actively in process

Of the 64 PAPs registered (57 are from the North Island and 7 from the South Island)

Of the 29 completed Home study reports

- India 18
- Thailand 6
- Lithuania 2
- Philippines 3
- Chile 0

Acknowledgements:

AFS would like to thank:

- Our Prospective Adoptive Parents for choosing AFS to meet their educational and assessment needs
- Bell Gully for their work on AFS contracts
- Web2 website Solutions
- Lynch & Associates (financial auditors)
- NZCA for their assistance and support
- ICANZ and CFO for on-going collaboration
- The Parenting Place for their fabulous venue

Thank you

Sue Peacock
AFS Director